



ERIC HOLCOMB, *Governor*
GREGORY WILSON, *Executive Director*

ADMINISTRATIVE LAW JUDGE (ALJ) QUALIFICATION INFORMATION FOR THE INDIANA CIVIL RIGHTS COMMISSION

I. APPOINTED ALJs

Pursuant to IC 22-9-1-6(i), the appointment of an Administrative Law Judge ("ALJ") was deemed necessary by a majority of the members of the Indiana Civil Rights Commission ("ICRC") to preside over administrative hearings. On June 27, 2017, the Chairperson of the ICRC appointed **John F. Burkhardt** to serve as ALJ.

II. RELEVANT PROFESSIONAL EXPERIENCE

Indiana law contemplates that "an administrative law judge must have expertise in the area of law being adjudicated." IC 4-21.5-3-8.5(b). Judge Burkhardt possesses such expertise.

Prior to his appointment, Judge Burkhardt served in multiple roles within the ICRC. Formerly as Director of Compliance and Alternative Dispute Resolution, he served as compliance counsel to the agency, spearheaded a Compliance Unit, and provided counsel to the ADR unit. Previously as an ICRC Investigator, he investigated numerous complaints of discrimination in violation the Indiana Civil Rights Law and the Indiana Fair Housing Act. Before his tenure as Investigator, Mr. Burkhardt served in the Legal Division of the ICRC, working on discrimination complaints through their entire life-cycle. During that time, he briefed cases before the ICRC ALJ and state courts, including the Indiana Supreme Court.

He became a sought-after subject matter expert and speaker at numerous civil rights trainings and conferences across the state. Judge Burkhardt continues appropriate community engagement in order to fulfill the agency's mission of providing quality education to the public about the State's civil rights laws.

Judge Burkhardt received his Juris Doctor degree from Indiana University Robert H. McKinney School of Law, and received his Bachelor of Arts in Communication Studies from Indiana University. He is admitted to the Indiana Bar.

III. COMPENSATION AND OTHER REMUNERATION

a. ALJs listed above are understood to be full time state employees with standard medical, insurance, leave and any other state benefits. See State Personnel Department's (SPD) homepage for more information.

b. Salary and other public information for state ALJs and other employees can be accessed at the Indiana Transparency Portal at <http://www.in.gov/itp/2406.htm>

